

Health, Safety & Environment Policy Statement of Intent

DOVECOTE PARK LTD.

In line with our standing as a market leader in the meat processing of British beef and venison, Dovecote Park Ltd is committed to the health, safety, and welfare of all its colleagues, contractors, visitors and the general public and protection of the environment that we operate in.

As a business we shall demonstrate our commitment to the continual improvement of health, safety, welfare, and environment through the prevention of accidents, ill health, and environmental pollution, by the provision of information, instruction, training and supervision of all our colleagues' contractors and visitors as necessary. We will continually commit to improve the HSE and energy management system to minimise the impact on the environment, energy usage objectives and targets, taking into account all significant risks and environmental impacts. The setting and review of relevant occupational health and safety, environmental objectives and energy targets will be in line with the context of Dovecote Park Ltd and in accordance with our vision, strategic direction, and core values. Information and the resources will be made available to achieve the objectives and targets.

The company will establish and maintain documented health, safety and environment procedures which comply with and where possible exceed legal requirements, relevant industry codes of practice and customer requirements. We agree to consult with our colleagues, and other interested parties including enforcement agencies where appropriate in the development of procedures.

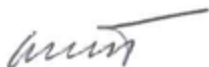
The primary aim is to create a climate of continual improvement that is quantifiable and to this end the company commits to obtaining and maintaining certification to ISO 14001 and ISO 50001. At Dovecote Park Ltd we accept accountability for effectiveness of the HSE management system and will ensure that necessary resources are available for it to achieve its intended outcomes. The management system is important to our business and therefore it is important that we conform to the requirements and where practicable, integrate them into our business processes.

Support the design and procurement of energy efficient products and services that impact energy performance.

We acknowledge that there is a legal requirement for employees to demonstrate due care and attention, to abide by all reasonable requests and to consult with management. We also accept that a higher level of responsibility is placed on managerial and supervisory grades and to enable them to discharge their statutory duties under health, safety, and environment legislation, Dovecote Park Ltd undertakes to provide any appropriate information, support, and training to enable them to fulfil their legal duties.

This policy will be amended in accordance with changes within company systems and to ensure compliance with any new legislation. All colleagues will be informed of such changes.

Signed:



Date:

3rd October 2023

Andrew McAllister Managing Director Dovecote Park Ltd.